



Outplacement SERVICE

" Let us help you get back to work "

OUR PHILOSOPHY

"Executive" consultants **have significant experience in supporting executives, senior managers**, during professional transitions, and more broadly, issues of the job market.

It is in a totally individualized and personalized relationship that we manage this support.

What is the basis of the effectiveness of such an approach?

Listening to individuals, knowledge of the markets, understanding the needs and expectations of recruiters and companies, the high standards we set for the people we support, and our extra soul.

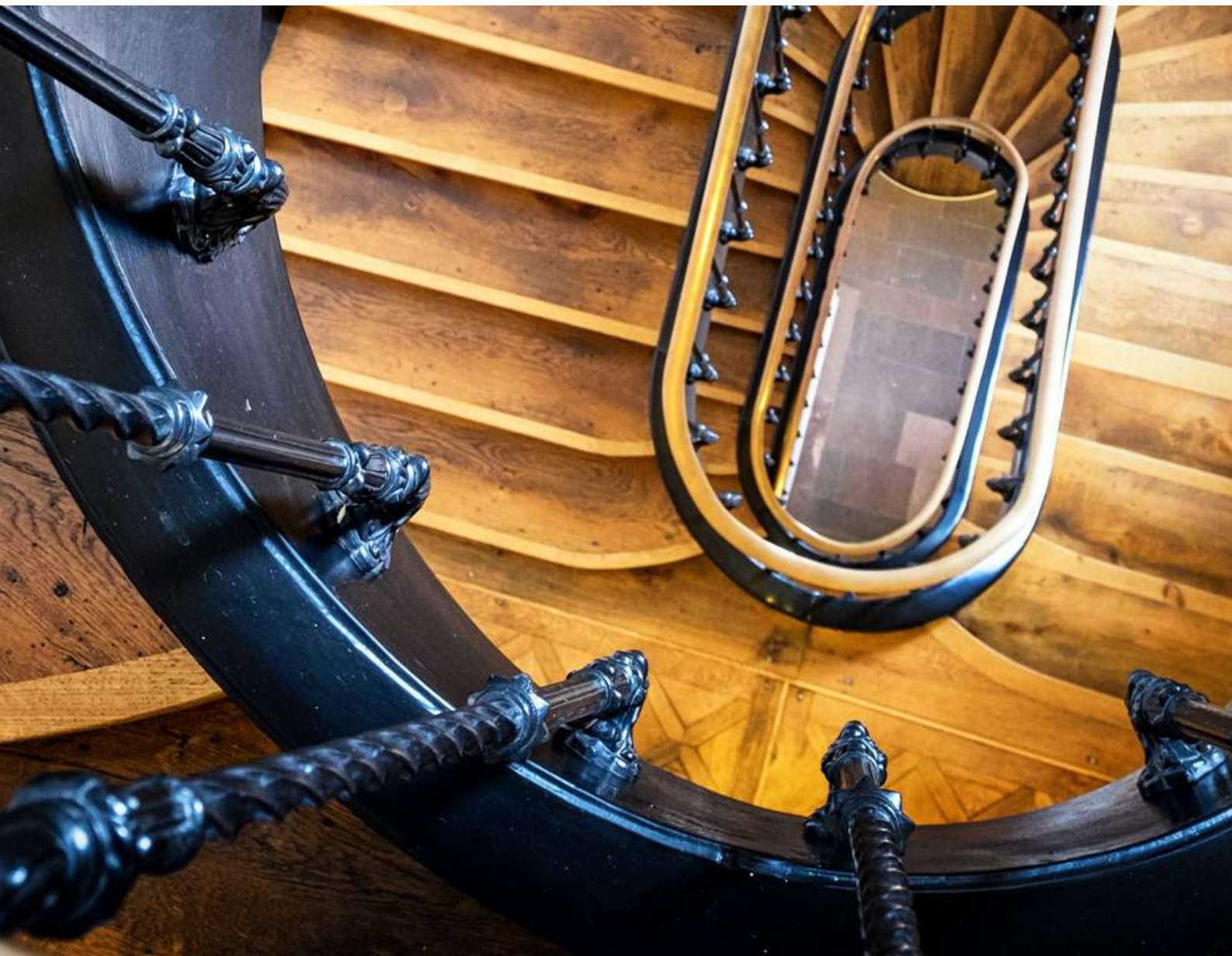
Alphea Conseil is committed to providing all the resources described in this mission.

A handwritten signature in black ink, reading "Ludovic V. Haefliger". The signature is fluid and cursive, with a large initial 'L' and 'H'.

Founder Alphea Conseil



OUR THREE-STEP COACHING PROCESS





STEP 1

Definition of the professional project

- Implementation of a file of follow-up and synthesis for the accompanied persons,
- Evaluation of softskills, identification of deep motivations, highlighting of fundamental skills,
- Realization of a professional assessment accompanied by personality evaluations,
- Definition of the job search strategy,
- Identifying your assets and clarifying your professional project,
- Helping you gain confidence and mobilizing you in your job search,
- Apprehending and identifying the target market,
- Studying and updating your resume according to the expectations of the target market.



STEP 2

Implementation of strategic actions

- Implementation of a return-to-work strategy,
- Understanding the different job search techniques,
- Definition of the strategy (Identification of priority and secondary targets in terms of professions, sectors and geographical areas, elaboration of a research schedule),
- Definition of the research methodology (use of digital social networks, salons, spontaneous approaches, human networks, practices, etc.),
- Diversifying and acquiring new job search methods,
- Identifying dissemination targets,
- Preparing for job interviews,
- Conducting job interviews in real-life situations,
- Enlarging your network - Benefit from the recruitment firm's client network,
- Positioning ourself as a solution provider,
- Use of 3.0 tools.



STEP 3

Follow-up of the return to work and assessment

- Flexible and personalized follow-up of the persons accompanied for 3 months,
- Adaptation of the rhythm and content of the sessions according to the specific and current needs of the collaborators,
- A permanent concern for customization,
- Preparation for future recruitment interviews on real cases,
- Several monthly meetings and interviews,
- Assessment: interviews, self-analysis questionnaire, tests, allow us to collect the maximum amount of information.



COMMITMENTS OF SUPPORTED EMPLOYEES: A TWO-WAY COMMITMENT

The employee who is part of this support approach commits to :

- Be present on all the appointments fixed with the firm and to make himself available on his free time,
- Follow the firm's recommendations at all stages of the process,
- Adopt a behavior that demonstrates personal involvement in this return-to-work process,
- Keep the firm informed of the various job search procedures and possible interviews with companies during the mission.





Recruitment and strategy consulting firm

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